

# Janet L. Polach, Ph.D.

Author • Speaker • Executive Coach



She is the author of, 'The Seven Mistakes Managers Make.' Janet has coached leaders around the world to lead with passion and purpose.



As a retired Marine officer, Janet knows a thing or two about what it takes to be a great leader. Realizing that leaders are often too busy running their business to pay attention to employees, and then witnessing the subsequent high staff turnover, she helps organizations become clear about what effective leadership really looks like, and what practices to implement in order to increase purpose and profit.

After receiving her PhD in organizational development and following her work with a global consulting firm in China, she launched her own consulting practice, helping hundreds of companies across the globe including major brands and government contractors. Her identity includes a no-nonsense but lighthearted approach, which creates transformational results for even the most struggling of leaders.

Janet freely shares her expertise and know-how. She connects to her audience in personal ways through stories, exercises, and application. **Her highly interactive topics as a keynote speaker or workshop leader include:**

- ✔ **Avoiding the Mistakes New Leaders Make.** Individual contributors are responsible for themselves; however, leaders achieve results through others. Unlock your success in leading others by mastering three key practices. Discover how to incorporate them into your daily workflow to empower your team's success.
- ✔ **How Leaders Can Infuse Their Employees with Meaning.** Now, more than ever, employees want to connect their work to what brings meaning to their own lives. Even if their work is repetitive and single step in a greater whole, employees can create meaning if a leader helps them connect the dots. Discuss how to help your employees name what matters to them and then find it within their work world.
- ✔ **Great Leaders Ask Great Questions: The Under-estimated Secret Sauce of Leadership.** As leaders, we get so busy giving directions and putting out fires that we have little time for gaining insights, considering alternatives, and doing things differently. Asking great questions is an art that can be mastered with a little attention to thinking beyond the emergency at hand.
- ✔ **Women's Leadership and Sureness.** What does it take to make the next BIG step or decision? Hear the research on women as risk takers and identify the steps you need to take to confidently walk into the unknown.



## Janet's Mission

To help others find their leadership voice in a noisy world. She truly believes that anyone can develop into a great leader.



[janet@janetpolach.com](mailto:janet@janetpolach.com)



[www.janetpolach.com](http://www.janetpolach.com)



612.500.7069